


# Do you know your workplace privacy rights?

Privacy in Alberta's private sector is governed by the  
*Personal Information Protection Act (PIPA)*.

Employers must collect use and disclose your personal information  
according to the rules set out in the Act.



Did you know...

...your employer can only collect, use, and disclose your personal information without your consent if it is reasonably required for the employment relationship?

...your employer must notify current employees before collecting, using or disclosing personal employee information without consent?

...you can access your personal information from your employer, subject only to specific and limited exceptions?

...your employer must protect your personal information from risks such as unauthorized access?

...your employer has a privacy officer who can provide further information about your privacy rights?

...you can contact the Office of the Information and Privacy Commissioner if you have further questions about employee and customer privacy?

**Contact the  
Office of the Information and Privacy Commissioner**  
Suite 2460, 801 – 6th Avenue SW  
Calgary, Alberta T2P 3W2  
Tel: (403) 297-2728  
Fax: (403) 297-2711  
Toll Free: 1-888-878-4044  
[www.oipc.ab.ca](http://www.oipc.ab.ca)

**For Further Information Contact:**