



Office of the
Information and Privacy
Commissioner of Alberta

July 13, 2010

Adjudicator determines Alberta Employment and Immigration properly withheld personal information

An Adjudicator with the Office of the Information and Privacy Commissioner has determined that Alberta Employment and Immigration properly severed information that had been requested under the *Freedom of Information and Protection of Privacy Act* (FOIP), but she has also determined the Public Body may not have conducted an adequate search for records.

An individual had requested copies of email communications between her Manager and an Employee that the Applicant had supervised. The Public Body located responsive records, but refused to provide them, indicating the emails contained personal information of the Employee.

During an Inquiry into the matter, Adjudicator Keri Ridley, found that the Public Body had incorrectly considered some records to be non-responsive, when they were responsive to the Applicant's request. But, she also determined that the Public Body had properly severed information because they contained personal information and disclosure would be an unreasonable invasion of the Employee's privacy.

Ridley ordered the Public Body to disclose information contained in the emails that would not be considered personal information and upheld the decision to withhold the remainder of the records.

For a copy of Order F2009-043, please visit our website at www.oipc.ab.ca

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